



STATE OF INDIANA

Eric J. Holcomb, Governor

DEPARTMENT OF ADMINISTRATION Division of Supplier Diversity

Indiana Government Center South
402 West Washington Street, Room W469
Indianapolis, IN 46204
(317) 232 - 3061

October 26, 2020

Ms. Julie Phillips & Ms. Jennifer Russell
aFit Staffing, Inc.
8925 N. Meridian St. Ste 101
Indianapolis, IN 46260

Subject: Application for WBE Certification

Dear Ms. Phillips & Ms. Russell

Congratulations! The Indiana Department of Administration, Division of Supplier Diversity is pleased to inform you that **aFit Staffing, Inc.** is hereby certified as a Women's Business Enterprise (WBE).

Your company provides a commercially useful function in the areas listed below. Only work performed in these areas will be counted towards Women's Business Enterprise participation:

UNSPSC CODE(S)

<i>Code</i>	<i>Description</i>
81111810	Software coding service
81111808	System analysis service
80101507	Information technology consultation services
81160000	Information Technology Service Delivery
80141612	Sales or marketing programs
80111608	Temporary information technology software developers
80111609	Temporary information technology systems or database administrators
80100000	Management advisory services
86000000	Education and Training Services
80101504	Strategic planning consultation services
80111707	Permanent technical staffing needs

On September 13, 2010, the Governor's Commission on Minority and Women's Business Enterprises approved the department's effort to streamline its recertification process. Instead of conducting an onsite visit to each company seeking recertification, the department now has the discretion to waive the visit after a thorough review of the company's file and recertification documents. We have approved your recertification and it is valid through **October 31, 2023**. Please note that IDOA continues to reserve the right to conduct a site visit or phone interview at any time to certified companies.

Although your certification is valid for a three-year period, you are required to submit an annual ***Affidavit of Continued Eligibility (ACE)*** form, located at www.in.gov/idoa/mwbe/files/ACE_Form.pdf. Please remember you must notify us immediately if any changes occur. Failure to notify us of changes or to provide an ACE form annually will result in revocation of your certification. Changes include, but are not limited to, changes in location, contact information, ownership, and control.

We encourage you to visit IDOA's procurement website, www.in.gov/idoa/2464.htm, and update your Business Registration Profile. It is important that you review and update your profile regularly, because state purchasing agents and prime contractors may use this information to contact you for business opportunities. For questions regarding your registration profile, you may contact our office at 317-232-3061

While this letter serves as notification of certification, it does not serve to prove continued eligibility. Please visit www.in.gov/idoa/mwbe/2743.htm to verify certification status. Please contact our office at (317) 232-3061 if you have any other questions.

We ask that you please contact our office if you have any questions or concerns about your letter.

Sincerely,



Maia Saprashvili, Deputy Commissioner
Division of Supplier Diversity
Indiana Department of Administration

MS/cb